

Board of Trustees Meeting
April 16, 2009
7:00 P.M.

1. Call to order—The meeting was called to order by President Kari Fickes at 7:09 P.M.
2. Pledge of allegiance
3. Roll call—The following trustees were present: Stephanie Daujatas, Kari Fickes, Phillip Lukacek and Colleen McElroy. David Clark, Peggy Gardner, and Ann Glynn were absent with prior notification.
Also present: Thomas Lawler, Patricia Lawler, Alexis Lawler, Ronald McGrath, and Administrative Librarian Carol Hall.
4. Motion to establish Consent Agenda including items A, B, C, D, E, and F by Stephanie Daujatas seconded by Colleen McElroy
Yes: Stephanie Daujatas, Kari Fickes, Phillip Lukacek and Colleen McElroy.
No: None
 - A. Approve minutes of March 10 Policy & Personnel Committee Meeting
 - B. Approve minutes of March 10 Executive Session
 - C. Approve minutes of March 10 Regular Board Meeting
 - D. Approve minutes of March 26 Building & Grounds Committee Meeting
 - E. Approve Treasurer's Report

Balance, March 1, 2009	\$ 977,738.11
Revenues	228,323.19
Expenses	55,050.38
Balance, March 31, 2009	\$1,151,010.92
 - F. Approve payment of monthly bills in the amount of \$19,905.60
5. Motion to approve Consent Agenda—Motion to approve the Consent Agenda by Colleen McElroy seconded by Stephanie Daujatas.
Yes: Stephanie Daujatas, Kari Fickes, Phillip Lukacek and Colleen McElroy.
No: None
6. Public Comment – Mr. Lawler came to explain his perception of being persecuted by the library. There were a number of incidents over time where Mr. Lawler thought he or his family were singled out by library staff members, coming to a head when a book he returned was reported as damaged by the staff member checking it in. Mr. Lawler believes that the book had water damage prior to being checked out, but was not aware of the other damage, including several pages that had been glued together. His main point was that he feels that this was a pattern of escalating discrimination, and does not want to be afraid of any further

retaliation. Board members and the Administrative Librarian took exception to his assertion that library staff were purposely discriminating against his family and his assertion that library staff had purposely damaged the book in order to blame his daughter. The board agreed that the issue would be considered in executive session.

A motion was made by Kari Fickes seconded by Stephanie Daujatas to move to item 10.a. of the agenda to hear the presentation by Tria Architecture. Ronald McGrath explained the two options they had developed for interior improvements. A preliminary estimate of costs to accomplish Priority A and Priority B items was also reviewed. The options had previously been reviewed by the Building & Grounds Committee and library staff. It was the consensus of the board, after listening to input from the library staff, to pursue Option 1.

Motion was made by Colleen McElroy, seconded by Stephanie Daujatas to accept the proposal by Tria Architecture for their services in the amount of \$27,850.00.

Yes: Stephanie Daujatas, Kari Fickes, Phillip Lukacek, and Colleen McElroy.

No: None

7. Communications

- Copy of a letter certifying that the Village of Worth has complied with all requirements of the Tax Increment Allocation Redevelopment Act for the period of May 1, 2007 through April 30, 2008.
- Copy of a letter from the Cook County Clerk regarding the canvassing of election results.
- Flyer regarding annual LACONI (Library Administrators Conference of Northern Illinois) Annual Trustee Dinner.
- February/March I/FAX Report from The Illinois Funds
- Letter from Metropolitan Library System regarding participation in Macy's "Museum Adventure Pass Program".
- Flyer regarding MLS trustee workshop
- Letter from Marrs-Meyer American Legion Auxiliary requesting donation for annual Poppy Day fund drive
- Letter from American Library Association regarding merger of Friends of Libraries USA and American Library Trustee Association.

8. Librarian's Report

- Jim Staros, a Green Hills resident, requests permission to have a table in the library for one day to distribute information regarding organ and tissue donation. He is an organ recipient himself and would bring brochures, bumper stickers, bookmarks, provided by Gift of Hope Organ & Tissue Donor Network. Board members had no objection.
- We need to sign a letter of agreement to participate in the "Museum Adventure Pass Program" no later than May 15th. It was decided to sign the letter of agreement.

- Twenty-three people attended Jim Bilder’s book signing and interesting talk about *A Foot Soldier for Patton*. Jim autographed the library’s copy.
 - We received preliminary information regarding the Research Pro Database Package to be offered to SWAN Consortium members by Innovative Interfaces Inc. Research Pro is a federated search product that would allow patrons to search multiple online databases at the same time rather than having to search each database individually. A database committee selected a broad variety and received preliminary pricing. Assuming that all public libraries in SWAN participated, our estimated share of the cost would be \$5,793; the price could change if fewer libraries participate.
9. President’s Report – Board members would like to thank Colleen McElroy for her service during her term as a trustee, and wish her much luck with her new position on the Village Board.

10. Committee Reports

A. Building & Grounds Committee

- i. Interior Improvements-Presentation by Tria Architects
- ii. Grounds Improvements—Motion to accept the proposal 2009-1520 for gutter repair not to exceed \$400, proposal 2009-1518 for the landscape and hardscape work not to exceed \$5,000 from Tandem Landscaping made by Stephanie Daujatas seconded by Phillip Lukacek
Yes: Stephanie Daujatas, Kari Fickes, Phillip Lukacek, and Colleen McElroy.
No: None

B. Technology Committee

- i. Electronics Recycling—We need to recycle some unneeded and non-functioning equipment in a responsible manner. We have a few options—Great Lakes Electronics Recycling-- \$125 per truck stop plus various prices, usually 38 cents per pound; Best Buy accepts two items per person per day; a recycling sponsored by West Suburban Chamber of Commerce on May 9th at Lyons Township High School. It was decided to recycle items at the May 9th event.
Wireless – Phil spoke with the technicians from GAC about filtering software. They forgot about the option from ICN, and said that filtering through either ICN or Sonicwall should be an easily implemented solution.

C. Marketing/Publicity Committee

- i. Library video—We have copies, and it is on our website and YouTube.

- ii. Additional Marketing/Publicity issues—It was decided that we should continue to accept donations for our 45th anniversary.

D. Policy & Personnel Committee

- i. Lending Policy—Motion to revise the policy to allow a limit of ten music CD's, ten CD audiobooks, or a combination of ten music CD's and CD audiobooks to be checked out at on a Worth Library card, made by Stephanie Daujatas, seconded by Phillip Lukacek.

Yes: Stephanie Daujatas, Kari Fickes, Phillip Lukacek, and Colleen McElroy.

No: None

- ii. Motion by Kari Fickes at 9:56 P.M. to convene the meeting in Executive Session Chapter 5 ILCS 120/2(c1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body or against legal counsel for the public body to determine its validity.”

Yes: Stephanie Daujatas, Kari Fickes, Phillip Lukacek, and Colleen McElroy.

No: None

Motion to reconvene the meeting in open session at 11:24 P.M. by Stephanie Daujatas, seconded by Colleen McElroy

11. Unfinished Business

Motion made to donate \$50 to the Marrs/Meyers Legion Post 991 for Poppy Day, made by Phillip Lukacek, seconded by Stephanie Daujatas.

Yes: Stephanie Daujatas, Kari Fickes, Phillip Lukacek, and Colleen McElroy.

No: None

At the May meeting we will get a plaque for past trustee Karen Miller.

It was agreed that the Administrative Librarian will send a letter to Mr. Lawler regarding the board's response to his concerns.

12. New business

- A. Election results—The results will be canvassed and certified by the Cook County Clerk's office no later than April 28th. Terms of new trustees begin May 18th. It was decided that they will take the oath of office on May 21st and their first official board meeting will be on June 9th.

B. Board vacancy—It was decided to take applications for vacancies due on the 8th, and that interviews for the position will be held on May 21st.

13. Set dates for committee meetings – None set at this time.

14. Public comment – None present.

15. Adjournment—Motion to adjourn the meeting at 11:27 P.M. made by Colleen McElroy, seconded by Phillip Lukacek. The motion carried, and the meeting was adjourned.

Phillip Lukacek, Secretary

Kari Fickes, President