

**Minutes
Board Meeting
November 9, 2021
7:00 P.M.
At Worth Public Library**

A MASK IS REQUIRED FOR ANYONE ATTENDING THIS MEETING

1. Call to order—The meeting was called to order by Vice-President Melissa Soliday at 7:01 P.M.
2. Roll call—The following trustees were present: Rachel Berlinski, K. C. McKenna Schlee, and Melissa Soliday. Bahira Karim, Carol Looby and Wendy McCarthy were absent with prior notification.
3. Pledge of Allegiance
4. Motion to establish Consent Agenda—Motion to establish the Consent Agenda including items a, b, and c was made by K. C. McKenna Schlee and seconded by Rachel Berlinski.
 - Approve minutes of October 12th Board Meeting
 - Approve payment of monthly bills in the amount of \$64,725.92
 - Approve Treasurer’s Report

Balance October 1	\$1,207,818.78
Revenues	229,754.66
Expenditures	66,238.71
Balance October 31	\$1,371,334.73

Yes: Rachel Berlinski, K. C. McKenna Schlee, and Melissa Soliday
No: None
5. Motion to approve Consent Agenda—Motion to approve the Consent Agenda was made by K. C. McKenna Schlee and seconded by Melissa Soliday.

Yes: Rachel Berlinski, K. C. McKenna Schlee, and Melissa Soliday
No: None
6. Communications
 - Thank you note from Deiters & Todd Consulting.
 - Update on Director’s Search from Deiters & Todd Consulting
 - Board members shared available dates for Zoom interviews
7. Librarian’s Report
 - Condolences to Youth Services Assistant Bonny Cosentino on the loss of her father.

- Two trustees are needed to be listed as a business owner contact on the Village's 2022 business license renewal form. Melissa Soliday and Rachel Berlinski volunteered to be listed.
- Board vacancy—It was the board's consensus that we should move forward with the search.
- Due to the upcoming minimum wage increase, our cleaning service is increasing our monthly cleaning fee from \$1,079 to \$1,165.
- Staff members have currently been receiving salary increases of about 2%. This is more in line with the Consumer Price Index which affects the tax capped funds calculation. Some libraries are utilizing the Cost of Living Adjustment used for Social Security recipients; this year it will be 5.9% . It would be desirable to have the salary schedule reviewed and adjusted by HR Source, especially in light of upcoming minimum wage increases.
- It is necessary to seek permission to place directional sign(s) to the library from the entity that has jurisdiction over the road(s) where signs are desired. E.g. Harlem Avenue is an Illinois State Route, so it is necessary to seek permission from the Illinois Department of Transportation. We would seek permission from Village authorities to place signs on Village streets. It was suggested that board members think about useful locations for directional library signs as they drive around town.

8. Public Comment—None present.

9. Committee Reports--K. C. McKenna Schlee reported that the usual Beds Plus programs—daytime support centers and overnight shelters will likely not be available due to a lack of volunteers caused by the pandemic.

10. Unfinished Business

- Review of chapter checklists from *Serving Our Public: Standards for Illinois Public Libraries*—Trustees reviewed checklists from Chapters 6, 7, and 8.

11. New Business

- Approve Ordinance 2022-3 Levy Ordinance—Motion to approve “Ordinance 2022-3 An Ordinance Levying and Assessing Taxes of Worth Public Library District, Cook County, Illinois for the Fiscal Year Beginning July 1, 2021, and Ending June 30 2022” was made by Melissa Soliday and seconded by Rachel Berlinski.
Yes: Rachel Berlinski, K. C. McKenna Schlee, and Melissa Soliday
No: None

12. Set dates for committee meetings—None set at this time.

13. Public comment—None present.

14. Adjournment—Motion to adjourn the meeting was made by Rachel Berlinski and seconded by Kl. C. McKenna Schlee. The motion carried, and the meeting was adjourned at 7:52 P.M.

Vice-President

Secretary pro temp

