



6917 WEST 111TH STREET WORTH, IL 60482

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Board of Trustees Meeting Minutes

February 13, 2024

7:00 PM

1. Call to Order: The meeting was called to order at 7:01pm.
2. Roll Call: Rachel Berlinski, Paul Kaczor, Wendy McCarthy, Carol Looby, Jane McCarthy and Amy Estrada. Bahira Karim was absent with prior notification. Also present was Library Director Rachel Snyder.
3. Pledge of Allegiance
4. A Motion to Establish Consent Agenda was made by Wendy McCarthy and was seconded by Paul Kaczor.
 - a. Approve minutes from January 9, 2024 Board Meeting
 - b. Approve payment of monthly bills – January
 - c. Approve Treasurer’s Report – January
5. A Motion to Approve Consent Agenda was made by Rachel Berlinski and seconded by Paul Kaczor.

Yes: Rachel Berlinski, Paul Kaczor, Wendy McCarthy, Carol Looby, Jane McCarthy and Amy Estrada

No: None

6. Public Comment: *members of the public are invited to speak to the Library Board. Comments are to be limited to three minutes or less per attendee.*
 - a. None
7. Communications
 - a. None
8. Director’s Report
 - a. A full written Director’s Report was included in the Board packet.
9. Committee Reports
10. Unfinished Business
 - a. Discussion: Building Plans
 - i. Director Snyder talked about Studio GC’s plans for the Phase 1 Project and the grant the library will be applying for through the State Library.
11. New Business
 - a. Action: Approve Phase 1 Building Project
 - i. A motion was made by Paul Kaczor and seconded by Rachel Berlinski to approve the Phase 1 Building Project.

Yes: Rachel Berlinski, Paul Kaczor, Wendy McCarthy, Carol Looby, Jane McCarthy and Amy Estrada

No: None

- b. Discussion: Updated Salary Scale
 - i. An updated Salary Scale is needed after promoting Bonny Cosentino to Youth Services Librarian.
- c. Action: Approve Updated Salary Scale
 - i. A motion was made by Paul Kaczor and seconded by Jane McCarthy to approve the updated Salary Scale.

Yes: Rachel Berlinski, Paul Kaczor, Wendy McCarthy, Carol Looby, Jane McCarthy and Amy Estrada

No: None

- d. Discussion: FY 2025 Salaries
 - i. The board agreed to build the budget around a 3.5% COLA increase for staff.
12. Executive Session
- a. None needed
13. Set dates for committee meetings
14. Adjournment
- a. A motion was made by Carol Looby and seconded by Wendy McCarthy to adjourn the meeting at 7:44pm.

For further information regarding this meeting agenda, please contact: Rachel Snyder, rsnyder@worthlibrary.com.

Any individual requiring special accommodations to attend this meeting is asked to contact Director, Rachel Snyder at rsnyder@worthlibrary.com or call (708) 448-2855 ext 7.