



6917 WEST 111TH STREET WORTH, IL 60482
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Board of Trustees Meeting

June 10, 2025

7:00 PM

1. Call to Order: The meeting was called to order at 7:00pm.
2. Roll Call: Rachel Berlinski, Wendy McCarthy, Jane McCarthy, Grace Hennel, Lisa Williams, Carole Banasiak, and Paul Kaczor were present. Also in attendance was Library Director Rachel Snyder.
3. Pledge of Allegiance
4. A Motion to Establish Consent Agenda was made by Lisa Williams and seconded by Carole Banasiak.
 - a. Approve minutes from May 12th Board Meeting
 - b. Approve payment of monthly bills – May
 - c. Approve Treasurer's Report – May
5. A Motion to Approve Consent Agenda was made by Lisa Williams and seconded by Rachel Berlinski.
Yes: Rachel Berlinski, Wendy McCarthy, Jane McCarthy, Grace Hennel, Lisa Williams, Carole Banasiak, and Paul Kaczor
No: None
Absent: None
6. Public Comment: *members of the public are invited to speak to the Library Board. Comments are to be limited to three minutes or less per attendee.*
 - a. None
7. Communications
8. Director's Report: A full Director's report was included in the board packet.
9. Committee Reports
10. Unfinished Business
 - a. Building Plans
 - i. The visioning exercise left by the architects was completed.
 - b. Discussion: FY2026 Working Budget
11. New Business
 - a. Action: Approve FY2026 Working Budget
 - i. A motion to approve the FY25 Working budget was made by Paul Kaczor and seconded by Lisa Williams.
Yes: Rachel Berlinski, Wendy McCarthy, Jane McCarthy, Grace Hennel, Lisa Williams, Carole Banasiak, and Paul Kaczor
No: None
Absent: None
 - b. Discussion: FY26-27 Non-Resident Card Fees
 - c. Action: FY26-27 Non-Resident Card Fees
 - i. A motion to not offer non-resident cards for FY26-27 was made by Rachel Berlinski and seconded by Lisa Williams.
Yes: Rachel Berlinski, Wendy McCarthy, Jane McCarthy, Grace Hennel, Lisa Williams, Carole Banasiak, and Paul Kaczor
No: None

Absent: None

- d. Discussion: Tentative Budget and Appropriations Ordinance 2027-1
- e. Action: Approve Tentative Budget and Appropriations Ordinance 2027-1
 - i. A motion to Approve the Tentative Budget and Appropriations Ordinance 2027-1 was made by Carole Banasiak and seconded by Wendy McCarthy.

Yes: Rachel Berlinski, Wendy McCarthy, Jane McCarthy, Grace Hennel, Lisa Williams, Carole Banasiak, and Paul Kaczo

No: None

Absent: None

- f. Director Annual Evaluation
 - i. Director Snyder's evaluation was completed and she was given the same COLA adjustment of 3.5% as the rest of the staff.

12. Executive Session

- a. Per ordinance (5 ILCS 120/2)" The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body"
- b. None needed. Evaluation was held in the open meeting.

13. Set dates for committee meetings

14. Adjournment

- a. A motion to adjourn the meeting was made by Lisa Williams and seconded by Wendy McCarthy at 8:32pm.

For further information regarding this meeting agenda, please contact: Rachel Snyder, rsnyder@worthlibrary.com.

Any individual requiring special accommodations to attend this meeting is asked to contact Director, Rachel Snyder at rsnyder@worthlibrary.com or call (708) 448-2855 ext 7.